

CABINET

Agenda Item: 14

Ward: All

Portfolio: Chief Executives Office

Report Author(s): Leader

Meeting Date: 10 July 2017

SUBJECT: Capita Business Services Limited and 5 Councils Partnership

URGENT BUSINESS

Internal Use Only: Please complete sign off boxes below prior to submission to Democratic Services			
	Seen by:	Name	Date
Report Sign off	Chief Executive/ Deputy Chief Executive(s)	Stuart Brown Donna Nolan	10/07/2017
	Legal	Donna Nolan	10/07/2017
	Finance	Paul Deal	10/07/2017
	Group Manager	N/A	
	Portfolio Holder	Leader	10/07/2017
	Ward Member(s)	N/A	
Summary:	<p>This report updates Cabinet on variations to the service commencement dates under the 5 Councils Corporate Services Agreement for services to Hart District Council, Mendip District Council, Havant Borough Council and East Hants District Council (the Agreement). Associated with the Agreement is an Inter Authority Agreement (IAA) which governs the relationship between the abovementioned Councils.</p> <p>Given the innovative and dynamic nature of the Agreement and IAA this report seeks delegation to the Chief Executive, in consultation with the Leader and Deputy Leader, to agree:</p> <ul style="list-style-type: none">(a) subsequent changes and variations to the Agreement;(b) subsequent changes and variations to the IAA;(c) to take any further action necessary.		
Recommendation:	<p>It is recommended that:</p> <ul style="list-style-type: none">(1) Cabinet note the position outlined in this report regarding service current commencement dates.		

	<p>(2) Delegated authority is granted to the Chief Executive in consultation with the Leader and Deputy Leader to agree:</p> <p>(a) changes and variations to the Agreement;</p> <p>(b) changes and variations to the IAA;</p> <p>(c) to take any further action necessary to give effect to the current or varied Agreement and IAA.</p> <p>(3) It is noted that the updated IAA will be reported to Full Council in due course.</p>
Direct and/or indirect impact on service delivery to our customers and communities:	This report addresses the Council's aims of managing our business effectively and of providing value for money services that meet the needs of our residents and service users.
Legal Implications:	There are a raft of legal issues relating to the Agreement and IAA. Legal advice is sought as required both internally and externally.
Financial Implications:	The financial implications of the Agreement and IAA is monitored and managed by the Section 151 Officer.
Value for Money:	The Agreement represents good value for money.
Equalities Implications:	A full Equalities Impact Assessment was conducted before Cabinet agreed to enter into the Agreement on January 2016.
Risk Assessment and Adverse Impact on Corporate Actions:	None for the purposes of this report.
Scrutiny Recommendation (if any)	None.

INTRODUCTION

This report updates Cabinet on variations to the service commencement dates under the Capita 5 Councils Corporate Services Agreement for services to Hart District Council, Mendip District Council, Havant Borough Council and East Hants District Council (the Agreement). Associated with the Agreement is an Inter Authority Agreement (IAA) which governs the relationship between the abovementioned Councils.

This report also seeks appropriate delegations to ensure the Council can respond to the dynamic contractual and partnership environment within which it is operating.

BACKGROUND

Members will recall their decision on 25 January 2016 regarding the designation of Capita and Vinci as suppliers to the Council, in partnership with four other Councils, for a new joint Corporate Services Agreement. Cabinet and Scrutiny have had regular updates since that decision.

Although additional early commencement dates were considered in the original proposal for HR and Payroll Service; and Licensing at Mendip these no longer apply and are now as shown below:

- HR and Payroll Services – 31 July 2017
- Licensing – 31 July 2017

All affected staff have been informed of these changes and thus will remain employed by the Council until TUPE transfer to Capita in due course.

The Agreement and IAA are innovative and dynamic in nature. In view of this the terms are subject to ongoing refinement and as a result full delegation to the Chief Executive, in consultation with the Leader and Deputy Leader, is sought to ensure sufficient flexibility to respond to changes to the Agreement and IAA. Such a delegation will include authorisation to negotiate and agree variation of terms, subject to the final IAA being reported to Full Council in due course.

RECOMMENDATIONS

It is recommended that:

- (1) Cabinet note the position outlined in this report regarding service current commencement dates.
- (2) Delegated authority is granted to the Chief Executive in consultation with the Leader and Deputy Leader to agree:
 - (a) changes and variations to the Agreement;
 - (b) changes and variations to the IAA;

(c) to take any further action necessary to give effect to the current or varied Agreement and IAA.

(3) It is noted that the updated IAA will be reported to Full Council in due course.

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List of background Papers:

Cabinet Report 25 January 2016 – Joint Procurement of Services.