

Senior Pay in Local Government

(Source: Epaycheck* Data Report – September 2015**)

For Tier 2 posts (ie proposed Deputy Chief Executives), the average pay across the South West region is as follows:

Region	Lower Quartile (£)	Median (£)	Upper Quartile (£)
South West Districts	57,632	72,548	78,668
All Shire Districts	71,912	75,904	78,668

For a ‘Head of Service’ position (ie considered equivalent to the proposed Group Managers), the average pay across the South West region is as follows:

Region	Lower Quartile (£)	Median (£)	Upper Quartile (£)
South West Districts	N/A	52,347	N/A
All Shire Districts	N/A	58,511	N/A

* Epaycheck is the national online pay benchmarking service developed for Local Government and delivered through the Regional Employers’ Organisations. It enables participating Councils to share and compare pay and reward data with other Councils across hundreds of common roles within the sector.

** The Data Report recognises data provided by 37 of the 41 local authorities across the South West, representing a response rate of 90%.